

**“A STUDY ON THE IMPACT OF WORKPLACE DIVERSITY ON
EMPLOYEE’S PERFORMANCE IN INDIA CEMENTS LTD,
ALATHIYUR, ARIYALUR (DT)”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

AKASH PREM B

REGISTER NUMBER: 2213102022101

Under the guidance of

ASST. PROF. Dr. SUCHARITHA. K

DURING THE ACADEMIC YEAR 2023 - 2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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Head

P.G. Department of
Human Resources Management
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Arumbakkam, Chennai-600 106.

**A Study on the Effect of Organizational Development Strategies on Employee Engagement
in the IT Industry**

Submitted To

THE UNIVERSITY OF MADRAS

In partial fulfillment of the award of the degree of

Master of Arts in Human Resource Management

Research Submitted by Mr. Aswin R

Reg. Number: 2213102022102

Under the Guidance of

Ms. Anoosha G

Assistant Professor

During the Academic Year 2023- 2024



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A handwritten signature in blue ink, appearing to be 'P. M.', is written over the printed name 'Head'.

Head
P.G. Department of
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**“A STUDY ON THE IMPACT OF NON MONETARY BENEFITS ON
EMPLOYEE RETENTION IN MAATRUM TECHNOLOGIES AND
LEGAL VENTURES PVT. LTD., CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfillment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

CHANDRAMOULEESWARAN B

REGISTER NUMBER: 2213102022103

Under the guidance of

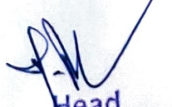
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DURING THE ACADEMIC YEAR 2023 - 2024



**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**“A Study on The Impact of Employee Motivation on Their Job Performance
of IT Sector Employees in Guindy, Chennai”**

Project Report Submitted To

Dwaraka Doss Goverdhan Doss Vaishnav College

In Partial Fulfilment of The Requirements for The Award of The Degree Of

Master of Human Resource Management

Report Submitted By

Harihara Sudhan G

Register Number: 2213102022104

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During the Academic Year 2023 - 2024



Department of Human Resource Management

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**“A STUDY ON IMPACT OF TRAINING AND DEVELOPMENT ON
JOB PERFORMANCE OF INFORMATION TECHNOLOGY
EMPLOYEES AT SHOLINGANALLUR, CHENNAI.”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

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**“A STUDY ON THE EFFECTIVENESS OF
INDIVIDUAL DEVELOPMENT PLAN IN RETENTION
OF EMPLOYEES IN IT SECTOR TIDEL PARK
THARAMANI, CHENNAI”**

Project report submitted to
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of
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Report submitted by
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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**“A STUDY ON FACTORS EMBRACING HYBRID WORK CULTURE
IN IT SECTOR – GUINDY”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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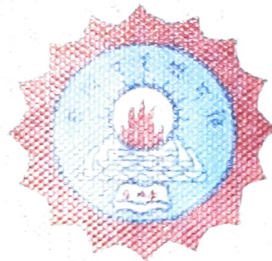
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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**“A STUDY ON THE MENTAL AND EMOTIONAL BARRIERS
TOWARDS REPORTING FOR POSH (PREVENTION OF SEXUAL
HARASSMENT) AT IT & ITES COMPANIES IN TARAMANI,
CHENNAI”**

Project report submitted to

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Report submitted by

MAADESH KUMAR S U

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**STUDY ON THE EFFECTIVENESS OF EMPLOYEE
WELLBEING PROGRAMS IN MANUFACTURING SECTOR'S IN
IRUNGATTUKOTTAI, CHENNAI"**

Project report submitted to

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MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

MAHA KARTHICK. K

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**“A STUDY ON THE RELATIONSHIP BETWEEN PERFORMANCE
APPRAISAL AND EMPLOYEE MOTIVATION AMONG IT
EMPLOYEES IN PORUR, CHENNAI”**

Project report submitted to

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In partial fulfilment of the requirements for the award of the degree of

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Report submitted by

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**“A STUDY ON THE PERCEPTION OF CAREER DEVELOPMENT
OPPORTUNITIES AMONG EMPLOYEES EMPLOYED AT DLF-IT PARK,
CHENNAI”**

Project report submitted to

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In partial fulfilment of the requirements for the award of the degree of

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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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**“A STUDY ON THE IMPACT OF ARTIFICIAL INTELLIGENCE IN
PERFORMANCE MANAGEMENT SYSTEM WITHIN IT EMPLOYEES
IN GUINDY, CHENNAI”**

Project report submitted to
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of
MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by
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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**“A STUDY ON IMPACT OF REWARD SYSTEM ON EMPLOYEE
PERFORMANCE AMONG IT EMPLOYEES IN CHENNAI”**

Project report submitted to

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In partial fulfilment of the requirements for the award of the degree of

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**“A STUDY ON CAREER DEVELOPMENT OPPORTUNITIES AND
EMPLOYEE WELLBEING AT IT COMPANY IN GUINDY, CHENNAI”**

Project report submitted to

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MASTER OF HUMAN RESOURCE MANAGEMENT

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PG Department of
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**“A STUDY ON EFFECTIVENESS OF TRAINING PROGRAMS ON
EMPLOYEES PRODUCTIVITY AT COMPANIES IN
ARUMBAKKAM, CHENNAI.”**

Project report submitted to

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Report submitted by

SRINATH M

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DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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**“ANALYZING THE IMPACT OF CROSS CULTURAL RECRUITMENT
ON ORGANIZATIONAL PRODUCTIVITY WITHIN THE SERVICE
SECTOR IN THORAIPAKKAM, CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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MASTER OF HUMAN RESOURCE MANAGEMENT

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**PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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ARUMBAKKAM, CHENNAI - 600106

**A STUDY ON THE EMPLOYEE PERCEPTION OF
VIRTUAL VERSUS IN-PERSON HIRING IN THE
IT SECTOR**

Project report submitted to

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MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

MR. VIBHU P

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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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ARUMBAKKAM, CHENNAI – 600106

**“A STUDY ON THE IMPACT OF NON-MONETARY BENEFITS ON
OVERALL EMPLOYEE MOTIVATION AND PERFORMANCE
AMONG EMPLOYEES AT DLF IT PARK, CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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ABINAYA P

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DURING THE ACADEMIC YEAR 2023 - 2024



**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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ARUMBAKKAM, CHENNAI – 600106

**“ A STUDY ON IMPACT OF FLEXIBLE WORK SCHEDULES ON JOB
SATISFACTION AMONGST IT PROFESSIONALS AGED
25-45 IN GUINDY, CHENNAI ”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

ABIRAMI RAMANATHAN

REGISTER NUMBER: 2213102022120

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ASST. PROF. VEENA LAKSHMANAN

DURING THE ACADEMIC YEAR 2023 - 2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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ARUMBAKKAM, CHENNAI – 600106

**“A STUDY ON MILLENNIALS IN WORKPLACE: EXPECTATION
AND COMMITMENT TOWARDS ORGANIZATION IN SERVICE
SECTOR IN AND AROUND SHOLINGANALLUR, CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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AMRITHAA B

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DURING THE ACADEMIC YEAR 2023 - 2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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**“AN EMPLOYEE-CENTRIC STUDY ON HEURISTICS AND
COGNITIVE BIASES IN AI-DRIVEN HR DECISION-MAKING
CONDUCTED IN SERVICE SECTOR COMPANIES LOCATED IN
NUNGAMBAKKAM”**

Project report submitted to

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In partial fulfillment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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S ASHRUTHA SHARADHA

REGISTER NUMBER: 2213102022122

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DURING THE ACADEMIC YEAR 2023 – 2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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ARUMBAKKAM, CHENNAI – 600106

**A STUDY ON THE IMPACT OF HYBRID WORKING ON
EMPLOYEE PRODUCTIVITY AND WELL-BEING IN - IT
SECTOR CHENNAI**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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MASTER OF HUMAN RESOURCE MANAGEMENT

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BHAVANA K

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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**“A STUDY ON THE IMPACT OF REWARDS & RECOGNITION ON
EMPLOYEE PRODUCTIVITY IN MANUFACTURING SECTOR,
PERAMBUR, CHENNAI”**

Project report submitted to

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DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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**STUDY ON INFLUENCE OF HR
INNOVATIVE PRACTICES IN HANDLING JOB STRESS"**

Project report submitted to

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MASTER OF HUMAN RESOURCE MANAGEMENT

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KANTHANA K D

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THE ACADEMIC YEAR 2023 -2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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**“A STUDY ON EMPLOYEES SATISFACTION ON WELFARE
PROGRAMS OFFERED BY THE SERVICE SECTOR IN GUINDY”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

KEERTHI SREE HASHNI M

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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**STUDY ON THE EFFECTIVENESS OF EMPLOYEE
WELLBEING PROGRAMS IN MANUFACTURING SECTOR'S IN
IRUNGATTUKOTTAI, CHENNAI"**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

MAHA KARTHICK. K

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**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
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**A STUDY ON EMPLOYEE RELATIONS AND ITS EFFECT ON
EMPLOYEES' PRODUCTIVITY**

Submitted to

THE UNIVERSITY OF MADRAS

In partial fulfillment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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A DURING THE ACADEMIC YEAR 2023 -2024



**POST GRADUATE DEPARTMENT OF HUMAN RESOURCE
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CHENNAI- 600106

**“A STUDY ON THE IMPACT OF DIGITAL TECHNOLOGICAL
INNOVATIONS ON EMPLOYEES PERFORMANCE MANAGEMENT IN
IT SECTOR, CHENNAI”.**

Dissertation submitted to

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DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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**“A STUDY ON THE IMPACT OF OPEN-DOOR HR POLICY ON
EMPLOYEE’S JOB SATISFACTION AT APOLLO HOSPITAL
VANAGARAM,CHENNAI”**

Project report submitted to

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KAVIYA K

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DURING THE ACADEMIC YEAR 2023 - 2024



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**"A STUDY ON THE IMPACT OF GENERATIONAL DIVERSITY IN
THE WORKPLACE WITHIN THE MANUFACTURING SECTOR IN
ORAGADAM, CHENNAI"**

Project report submitted to

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MASTER OF HUMAN RESOURCE MANAGEMENT

Report submitted by

LAKSHIMI S

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DURING THE ACADEMIC YEAR 2023 - 2024



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**“A STUDY ON EMPLOYEE ENGAGEMENT ACTIVITIES ON
EMPLOYEE PERFORMANCE IN MANUFACTURING SECTOR AT
PADI, CHENNAI”**

Project report submitted to

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DURING THE ACADEMIC YEAR 2023 - 2024



DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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**“A STUDY ON WORK-LIFE BALANCE AMONG BLUE COLLAR
WORKERS IN MANUFACTURING SECTOR AT
PADI, CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

In partial fulfilment of the requirements for the award of the degree of

MASTER OF HUMAN RESOURCE MANAGEMENT

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DURING THE ACADEMIC YEAR 2023 - 2024



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**“A STUDY ON THE IMPACT OF LEADERSHIP STYLE ON
EMPLOYEE SATISFACTION AT DR. AGARWAL EYE
HOSPITAL ALWARPET CHENNAI”**

Project report submitted to

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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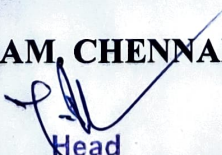


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**“A STUDY ON WORKPLACE STRESS IN SERVICE SECTOR
COMPANIES IN AMBATTUR INDUSTRIAL ESTATE”**

Project report submitted to

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**“A STUDY ON IMPACT OF EMPLOYEE ATTENTION ON
ORGANIZATIONAL PRODUCTIVITY AT TTK HEALTHCARE LTD-
PALLAVARAM, AMBATHUR, ALWARPET AND THIRUNEERMALAI”**

Project report submitted to

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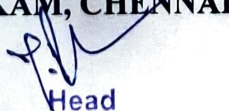


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**“A STUDY ON THE IMPACT OF WORK ENVIRONMENT ON
EMPLOYEE JOB SATISFACTION AMONGST IT PROFESSIONALS IN
GUINDY, CHENNAI”**

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**“A STUDY ON THE IMPACT OF DEVERSTY AND INCLUSION AT
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PARK, CHENNAI”**

Project report submitted to

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**“A STUDY ON THE HAPPINESS INDEX OF EMPLOYEES AT
DR. AGARWAL’S EYE HOSPITAL, CHENNAI.”**

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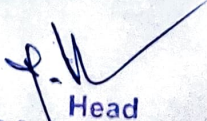


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**“A STUDY ON THE IMPACT OF ORGANIZATION CLIMATE ON
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**“A STUDY ON HOW SHIFT TIMING AFFECT THE HEALTH OF THE
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Project report submitted to

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**“A STUDY ON THE RELATIONSHIP BETWEEN JOB ROTATION
AND EMPLOYEE SATISFACTION IN SELECTED SERVICE SECTOR,
TIDEL PARK, CHENNAI”**

Project report submitted to

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**“A STUDY ON EFFECTIVENESS OF EMPLOYEE GRIEVANCE
MANAGEMENT ON EMPLOYEE BEHAVIOUR IN IT
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Project report submitted to

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**“A STUDY ON ORGANIZATIONAL CULTURE AND ITS IMPACT ON
EMPLOYEE JOB SATISFACTION AT IT & ITES COMPANIES,
TARAMANI, CHENNAI”.**

Project report submitted to

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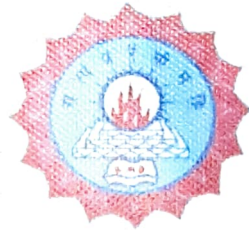
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**“A STUDY ON THE TRANSITION FROM CAMPUS TO CORPORATE
LIFE AMONG RECENT HR GRADUATES IN CHENNAI”**

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